Revision Of Undergraduate And Graduate Programs

Format For Review By University Curriculum Committee (UCC) and Graduate Council.

1. Proposing College / School: Provost Office--OUS
   Department: Interdisciplinary Studies

2. Title of Affected Program: Interdisciplinary Leadership Minor

3. CIP Code of Affected Program: 
   4. Proposed Implementation Date: Fall, 2014
   (If applicable)

5. Justification:
   (Include a concise, yet adequate rationale for the revision of the program, citing accreditation, assessments (faculty, graduate, and/or external) where applicable.)

   The addition of these courses increases the options available to students in the minor and reduces the pressure on courses in the minor.

6. Current Degree Requirements (Including All Formal Options):
   (Provide the current curriculum model for the program, as well as for each formal option.)

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**LEADERSHIP MINOR (LEAD)**

**Competency Area I. LEADERSHIP KNOWLEDGE AND THEORY** -3 Credit Hours -Required

UNIV 2000 Foundations for Leadership (3) -required for all students

**Competency Area II. COMMUNICATION**-Select 3 Credit Hours

MNGT 3460 - Organizational Behavior (3) -Pr. 2.2 GPA and MNGT 3100
POLI 3340 - Introduction to Conflict Resolution (3), Pr. Core Social Science
POLI 5340 - Practice of Mediation (3) - Pr. Junior Standing
PSYC 3580 - Social Psychology (3) - Pr. - PSYC 2010
COMM 1000 - Public Speaking (3)
COMM 2400 - Communication in Organizations (3) - Sophomore Standing
AGRI 5840 - Advanced Agricultural Leadership Development (3)
COMM 1000 - Public Speaking (3)
COMM 2400 - Communication in Organizations (3) - Pr. - Sophomore Standing
COMM 2410 - Small Group Communication (3) - Pr. - Sophomore Standing
COMM 3450 - Intercultural Communication (3) - Pr. - Sophomore Standing and 2.0 GPA
COMM 3100 - Speaking Before Audiences (3) - Pr. Dept approval, 2.0 GPA, Sophomore standing, and COMM 1000

**Competency Area III. PROBLEM SOLVING AND DECISION MAKING** -Select 3 Credit Hours

PHIL 3660 - Applied Ethics: Harm, Morality and the Law (3)
POLI 3340 - Introduction to Conflict Resolution (3), Pr. Core Social Science
POLI 5340 - Practice of Mediation (3) - Pr. Junior Standing
MNGT 3100 - Principles of Management (3) -Pr. Junior Standing, 2.2 GPA, or MNGT 3910 Foundations of Management (3) -Pr. 2.0 GPA, Junior Standing

**Competency Area IV. VISION OF CIVIC AND SOCIAL RESPONSIBILITY** -Select 3 Credit Hours
7. Proposed Degree Requirements (Including All Formal Options):

(Provide the proposed curriculum model for the program, as well as for each formal option.)

**LEADERSHIP MINOR (LEAD)**

**Competency Area I. LEADERSHIP KNOWLEDGE AND THEORY - 3 Credit Hours - Required**

UNIV 2000 Foundations for Leadership (3) - required for all students

**Competency Area II. COMMUNICATION - Select 3 Credit Hours**

MNGT 3460 - Organizational Behavior (3) - Pr. 2.2 GPA and MNGT 3100
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COMM 2400 - Communication in Organizations (3) - Pr. Sophomore Standing
COMM 2410 - Small Group Communication (3) - Pr. Sophomore Standing
COMM 3450 - Intercultural Communication (3) - Pr. Sophomore Standing and 2.0 GPA
COMM 3100 - Speaking Before Audiences (3) - Pr. Dept approval, 2.0 GPA, Sophomore standing, and COMM 1000

**Competency Area III. PROBLEM SOLVING AND DECISION MAKING - Select 3 Credit Hours**

PHIL 3660 - Applied Ethics: Harm, Morality and the Law (3)
PSYC 3540 - Practice of Mediation (3) - Pr. Junior Standing
MNGT 3100 - Principles of Management (3) - Pr. Junior Standing, 2.2 GPA, or
MNGT 3810 - Foundations of Management (3) - Pr. 2.0 GPA, Junior Standing
COMM 3700 - Argumentation
COMM 3300 - Communication and Conflict
COMM 3110/3113 - Persuasion
PHIL 3640 - Philosophy of the Law
PHIL 3770 - Issues in Public Law and Conflict Resolution

**Competency Area IV. VISION OF CIVIC AND SOCIAL RESPONSIBILITY - Select 3 Credit Hours**

SOCY 1000 - Sociology: Global Perspective (3)
SOCY 2200 - Social Psychology (3)
SOCY 3500 - Minority Groups (3) - Pr. SOCY 1000
POLI 3090 - Introduction to International Relations (3) - Pr. Core Social Science
POLI 3100 - Introduction to World Affairs (3) - Pr. Core Social Science
POLI 3290 - The American Presidency (3) - Pr. Core Social Science or POLI 1090
POLI 4050 - American Local Government (3), Pr. POLI 1090 or POLI 2100
8. New Courses Required:

(Indicate which courses -- if any -- are part of the curriculum that are not currently offered.)

9. Relationship of Proposed Program to Other Auburn University Programs:

(If the proposed program revision affects any other unit and/or covers material offered by another college/school, attach correspondence with relevant unit.)

Will the program revision affect other program(s) and/or units at Auburn University? ☐ Yes ☐ No

Will the program revision replace any existing program(s), or specializations / options / concentrations within existing program(s) at Auburn University? ☐ Yes ☐ No

10. New or Additional Resources / Resource Shifting Required:

(If "yes" for any item, please provide explanation in the space provided below.)

Will additional faculty lines be required? ☐ Yes ☐ No

Will new or additional space (e.g.: laboratory or classroom) be required? ☐ Yes ☐ No

Will additional library resources be required? ☐ Yes ☐ No

Will additional GTA support be required? ☐ Yes ☐ No

Explanation of or provision for new or additional resources / explanation of program's support or replacement of other programs:

11. Distance Education:

(If Distance Education will be incorporated in the delivery of the proposed program, provide details of implementation, scope, etc.)

Students are allowed to take COMM 1003 and COMM 3453.
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<thead>
<tr>
<th>Role</th>
<th>Signature</th>
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<td>Department Chair / Head</td>
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<td>College / School Curriculum Committee</td>
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<td>College / School Dean</td>
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<td>Assoc. Provost for Undergraduate Studies</td>
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**Contact Person:** [ ]

**Telephone:** [ ]

**E-Mail Address:** [ ]

**Fax:** [ ]
From: Steven Brown  
Sent: Tuesday, November 19, 2013 1:15 PM  
To: Charlotte Sutton  
Subject: RE: Help with Leadership Minor  

Dear Charlotte:  

Thanks for the email. If POLI 3770 suits your needs, go ahead and list it.  

Take care,  

Steve  

Steven P. Brown  
Professor and Chair  
Department of Political Science  
Auburn University  
7080 Haley Center  
Auburn, AL 36849-5208  
Telephone: 334-844-5370  
FAX: 334-844-5348  

From: Charlotte Sutton  
Sent: Friday, November 15, 2013 2:32 PM  
To: Steven Brown  
Subject: RE: Help with Leadership Minor  

Steve, I anticipate we may have others who would like to do the Global Lead study abroad program. (You may recall that I sent you that syllabus earlier this semester. You allowed one of the courses to transfer in as POLI3770 but we had to process paperwork to make an exception to allow it to count as a part of the minor.) Rather that repeatedly needing to make exceptions, it would be nice to have POLI3770 on our list so that students on the Global Lead program could more easily apply the course as a part of the leadership minor. Even though you might not offer POLI3770 regularly, with your permission, I would like to add it to our list of acceptable courses. Thank you very much.  

Charlotte  

Dr. Charlotte Sutton  
Associate Professor of Management  
Room 443, College of Business  
Auburn University  
suttocd@auburn.edu  
Ph (334) 844-6507  
Fax (334) 844-5159  

From: Steven Brown  
Sent: Thursday, November 14, 2013 1:57 PM  
To: Charlotte Sutton  
Subject: RE: Help with Leadership Minor
Dear Charlotte:

Thanks for the email. For what it is worth, POLI 3770 is a general topics course in public law and conflict resolution. As such, it focuses on whatever the professor offering the course wants to focus on which can vary greatly from one instructor to another. In addition, it is offered very irregularly (so much so that neither Gail nor I could remember the last time it was offered). You are welcome to list it, but it may be some time before it will be available again to be beneficial to your students. I hope this helps.

Take care,

Steve Brown

Steven P. Brown
Professor and Chair
Department of Political Science
Auburn University
7080 Haley Center
Auburn, AL 36849-5208

Telephone: 334-844-5370
FAX: 334-844-5348

From: Charlotte Sutton
Sent: Wednesday, November 13, 2013 4:17 PM
To: Steven Brown
Subject: Help with Leadership Minor

Dear Dr. Brown,

I was writing to request your assistance. As you may remember, I serve as co-director or the interdisciplinary leadership minor (LEAD). I have been working with Gail Holmes in transferring credit from the Global Lead program, a study abroad program I am involved with operated out of Atlanta. Academic credit for the program is actually offered through Oglethorpe University. Ms. Holmes has approved one of the courses students take to transfer in as POLI3770. Right now that course is not on our list of approved classes for the LEAD minor. I do foresee other students participating in that study abroad program; and if possible, I would like to add POLI3770 as one of the approved courses in our Problem Solving and Decision Making competency area. (I have attached our curriculum model for your convenience.) Such an approval would also allow on-campus students to take the course, when it might be offered. Of course, we understand that Political Science students would have first options in registering for the course.

I appreciate your consideration. If you have any questions, please let me know. I will look forward to hearing from you and with your permission to beginning the LEAD curriculum change process.

Sincerely,

Charlotte

Charlotte Sutton, PhD
From: G. Watkins  
Sent: Friday, November 01, 2013 9:23 AM  
To: Charlotte Sutton  
Subject: Re: Help with LEAD minor

Charlotte, 
I am more than happy for you to add this course to your list, but you should know that it isn’t offered very often. We hope to change that in the future, but we don’t have anyone on faculty who works in the area.
Michael

On Oct 30, 2013, at 8:43 PM, Charlotte Sutton <suttocd@auburn.edu> wrote:

Dear Dr. Watkins, 

I am writing to request your assistance. As you may or may not know, the university offers an interdisciplinary minor in leadership (LEAD). I have attached a copy of the program. We are very limited in the course selections under our Problem Solving and Decision Making competency. PHIL3640, Philosophy and the Law, seems as if it might be a good fit. We are in the process of updating our course list and would like to include that course as one that students might be permitted to select.

Of course, your majors would still have first opportunity at registering for the class. We are also seeking permission to add classes from other departments so that no department experiences a burden.

If you approve, we would appreciate being able to include PHIL3640 in the paperwork that will move forward to the Curriculum Committee. Thank you for your consideration. Please let me know if you have any questions.

Sincerely,

Charlotte Sutton

Charlotte Sutton, PhD
Department of Management
Harbert College of Business
Auburn University
Auburn, AL 36849
Email: suttocd@auburn.edu
Phone: 334-844-6507 Fax: 334-844-5159

<Bulletin Minor in Leadership.docx>
Hi Charlotte:

We are fine with you adding those three courses to the leadership minor.

Thank you,
Jennifer

Jennifer Wood Adams, Ph.D.
Director
School of Communication and Journalism
Tichenor Hall 232
Auburn University, AL 36849
O: (334) 844-2751
Twitter: @jenniferadamsAU

On Oct 30, 2013, at 3:56 PM, Charlotte Sutton <suttocd@auburn.edu> wrote:

Hi Jen,

I am writing to request your help. In my spare time, I serve as co-director of the LEAD interdisciplinary leadership minor. (I have attached an outline of our program.) We are finding that we are particularly having difficulty finding courses in the Problem Solving and Decision Making competency. (One of the courses listed is no longer offered, one usually fills up with majors before the minor students can register and two are business classes already taken by business students. That doesn’t leave much, particularly for the LEAD students who are business majors.) I am writing to inquire about adding three COMM classes to that competency group. The courses I am inquiring about are:

COMM3700 Argumentation
COMM3300 Communication and Conflict
COMM3110 Persuasion

These courses would simply be added to the menu of courses that students could select from. Of course, your majors would still have first opportunity at registering for the classes. In fact, we have quite a few Communication majors in the minor who could take the classes toward the minor. (We are also seeking permission to add classes from other departments.)

Thank you for your consideration and any help you might be able to provide. Please let me know if you have any questions.
Charlotte

Charlotte Sutton, PhD
Department of Management
Harbert College of Business
Auburn University
Auburn, AL 36849
Email: suutocd@auburn.edu
Phone: 334-844-6507 Fax: 334-844-5159

<Bulletin Minor in Leadership.docx>
Hi Charlotte,
Forgive me for not getting back to you sooner. It has been one of those weeks, if you know what I mean!

I checked with Kate Thornton who oversees the minor and with Susan Hubbard our academic affairs dean, and both, like me, are very receptive to HUSC 2000 being included as part of the Leadership Minor. We appreciate the opportunity to expose as many students as possible to the issues of hunger and food insecurity both at home and abroad.

Thanks and let me know if we need to provide any further documentation for our course to be included.

All the best,
Harriet

Harriet W. Giles, Ph.D.
Managing Director, Hunger Solutions Institute
& Director of External Relations
College of Human Sciences
264 Spidle Hall
Auburn University, Alabama 36849
T 334.844.3241
F 334.844.3749
hgiles@auburn.edu

From: Charlotte Sutton
Sent: Wednesday, November 13, 2013 2:45 PM
To: Harriet Giles
Subject: RE: Hunger Minor

Harriet,

Any word on allowing us to use HUSC2000 in the Leadership Minor?

Charlotte

From: Harriet Giles
Sent: Tuesday, November 05, 2013 7:30 AM
To: Charlotte Sutton
Subject: Re: Hunger Minor

Hi Charlotte,
Nice to hear from you! Hope all is well in your world.

We would love to have HUSC 2000 included as part of the LEAD minor, but let me double check with Kate Thornton who regularly teaches it before giving a final approval.

--Harriet
On Nov 4, 2013, at 9:06 PM, "Charlotte Sutton" <suttocd@auburn.edu> wrote:

Hi Harriet,

I hope all is going well for you and that you are having a good Fall semester.

I am serving as co-director of the interdisciplinary leadership minor (LEAD) and we were hoping to add HUSC2000 to our list of possible selections in our program. However, I cannot find out through web sites who I need to communicate with on your end. Can you provide some guidance? Thanks.

I miss having Bill next door. Please give him my regards.

Charlotte

Charlotte Sutton, PhD
Department of Management
Harbert College of Business
Auburn University
Auburn, AL 36849
Email: suttocd@auburn.edu
Phone: 334-844-6507 Fax: 334-844-5159
From: Joyce De Vries
Sent: Tuesday, November 12, 2013 2:37 PM
To: Charlotte Sutton
Subject: Re: Help with Leadership Minor

Dear Charlotte,

I am happy to report that the Women's Studies Program curriculum committee has approved the addition of WMST 2100 to the list of electives for the Leadership minor. As director of the Program, I support the addition as well. Let me know if you need anything else from Women's Studies for your paperwork.

Best wishes,
Joyce

Dr. Joyce de Vries
Director, Women's Studies Program
Associate Professor of Art History
3227 Haley Center
Auburn, AL 36849
Office: 334.844.1974
Fax: 334.844.4024
http://www.cla.auburn.edu/womensstudies/
http://www.facebook.com/AUWomensStudies

On Nov 6, 2013, at 12:34 PM, Charlotte Sutton <suttocd@auburn.edu> wrote:

I’m not sure if there is a particular concern about some of your assignments, but all of the other classes on our menu are “as is.”

Charlotte

From: Joyce De Vries
Sent: Wednesday, November 06, 2013 12:13 PM
To: Charlotte Sutton
Subject: Re: Help with Leadership Minor

Dear Charlotte,

One question that came up from the committee is whether the LEAD students would take the course "as is" or would they need separate assignments that relate specifically to the LEAD minor. Could you clarify?
Thanks,
Joyce

On Nov 6, 2013, at 12:48 PM, Charlotte Sutton <suttocd@auburn.edu> wrote:
Joyce,

Thank you very much. I will look forward to hearing from you.

Charlotte

From: Joyce De Vries
Sent: Wednesday, November 06, 2013 10:12 AM
To: Charlotte Sutton
Subject: Re: Help with Leadership Minor

Dear Charlotte,

I will forward this to the Women's Studies curriculum committee for them to consider. I don't think there will be any issues with you including WMST 2100 in the LEAD program, but I will let you know what the committee says.

Thanks,
Joyce

On Nov 4, 2013, at 9:52 PM, Charlotte Sutton <suttocd@auburn.edu> wrote:

Dear Dr. DeVries,

I am writing to request your assistance. As you may or may not know, the university offers an interdisciplinary minor in leadership (LEAD). I have attached a copy of the program. We are in the process of updating our course list and would like to include WMST2100 Introduction to Women’s Studies as a potential selection in our Vision of Civic and Social Responsibility competency area.

We offer quite a few selections in that competency area so we do not anticipate that this would create a burden for your program, but we certainly want to solicit your approval prior to any such change. If you approve, we will include WMST2100 in the paperwork that will move forward to the Curriculum Committee. Thank you for your consideration. Please let me know if you have any questions.

Sincerely,
Charlotte Sutton

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Department of Management
Harbert College of Business
Auburn University
Auburn, AL 36849
Email: suttocd@auburn.edu
Phone: 334-844-6507 Fax: 334-844-5159
From: Deacue Fields  
Sent: Wednesday, February 26, 2014 3:08 PM  
To: Charlotte Sutton  
Cc: Conner Bailey; Michelle Worosz  
Subject: RE: RSOC5650 and LEAD Minor

Dr. Sutton,

It was a pleasure speaking with you. I would approve and encourage the inclusion of RSOC 5650 – Sociology of Natural Resources and the Environment as a course option in the LEAD interdisciplinary leadership minor. I also see this course as a great fit based upon the curriculum model you provided as well as my knowledge of the material provided and quality of instruction in this course.

Thank you for contacting me, and I look forward to future collaboration.

Deacue

Deacue Fields, Ph.D.  
Professor/Chair  
Dept. of Agricultural Economics & Rural Soc.  
203 Comer Hall  
Auburn University, AL 36849  
Ph: 334-844-4931  Fax: 334-844-3519

From: Charlotte Sutton  
Sent: Wednesday, February 26, 2014 2:24 PM  
To: Deacue Fields  
Subject: RSOC5650 and LEAD Minor

Dear Dr. Fields:

I am writing to request your help. In my spare time, I serve as co-director of the LEAD interdisciplinary leadership minor. (I have attached an outline of our program.) As you will note, students in the LEAD minor select courses from a menu in four topical areas. We are in the process of updating acceptable courses to make it easier for students to select courses that meet their interests and needs. I am writing to inquire about adding RSOC5650 Sociology of Natural Resources and the Environment. I believe the course would be a great fit for students interested in that topic and would like to be able to include it. We will be sending our proposed changes to the curriculum committee in the near future and would like to be able to include your authorization for adding RSOC5650 to our Civic and Social Responsibility selections. I will look forward to hearing from you in the near future.

Charlotte

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