Request to Add/Change a Graduate Option

Title: Organizational Studies, Strategy and Change

Curriculum Code: MNGT                  College: Business

Dept: Management                  Date: February 4, 2006

Proposed Graduate Option:
This is a request to merge our Human Resources and Organizational Analysis and Change areas of concentration into one option. In doing this we are recognizing that part of the Org. Change options concentrated on strategy however this was never noted in the title. The name of the concentration would become Organizational Studies, Strategy and Change.

Justification:
The management discipline has evolved toward more emphasis on strategic issues. Ph.D. students and hiring institutions are increasingly more interested in training in this area. While we have included such training in our Ph.D. program over the years, we have emphasized human resources considerably more. With this change in title, we will reduce the emphasis on human resources and increase the emphasis on strategy.

Additional resources or resource shifting required. If none, please explain.
None. This change fits better with the changing configuration of the Management department. We have added additional strategy faculty over the past several years while losing several human resource faculty due to retirements. With the existing HR faculty and the new hires as of Fall, 2008, as well as the existing strategy faculty and new hires as of Fall, 2008, existing resources will be sufficient.

Approvals

Graduate Requests

[Signature] Head

Department

[Signature] Chair

College/School Curriculum Committee

[Signature] Dean

College or School

[Signature] Chair

Graduate Council

University Curriculum Committee